



# Environment and Sustainability Policy

## Our Commitment

Fury Design Agency is committed to reducing the environmental impact of our operations and event delivery activities and to supporting a more sustainable events industry.

We recognise the importance of responsible environmental management across all areas of our business, including design, production, logistics, travel, procurement and live event delivery. Sustainability considerations are integrated into our planning and operational decision-making processes, helping us minimise waste, improve resource efficiency and reduce greenhouse gas emissions over time.

Fury Design Agency is publicly committed to achieving Net Zero greenhouse gas emissions by 2050 in line with UK Government targets.

We are currently developing and implementing a Carbon Reduction Plan aligned with Procurement Policy Note PPN 006/21 and associated UK Government guidance, which will support the ongoing measurement, management and reduction of our carbon emissions.

Sustainability forms an important part of our operational planning and decision-making processes, and we are committed to continuous improvement as we further develop our environmental management practices.

## Strategic commitments:

1. Adhering to all relevant environmental legislation, regulations, local laws and applicable standards in the locations in which we operate and, where practical, applying recognised international best practice standards across our operations and projects.
2. Protecting and enhancing the environment by minimising negative environmental impacts and promoting sustainable working practices throughout the planning, production and delivery of our projects and events.
3. Measuring and monitoring greenhouse gas (GHG) emissions across our operations and developing a Carbon Reduction Plan aligned with Procurement Policy Note PPN 006/21 and associated UK Government guidance.
4. Publicly committing to achieving Net Zero greenhouse gas emissions by 2050 in line with UK Government targets and working to reduce emissions over time through practical operational improvements.
5. Promoting sustainable event delivery through responsible procurement, reuse and modularity, reduction of unnecessary waste, consideration of sustainable materials, efficient logistics planning and collaboration with suppliers who share our environmental and ethical standards.
6. Supporting the development of a sustainability-focused culture across the business through workforce training, awareness, engagement and continuous improvement initiatives.
7. Continuing to strengthen our environmental management practices and reviewing opportunities for recognised industry memberships, frameworks and accreditations that support the ongoing development of our sustainability objectives.

*Signed*

*James Shirley*

*Managing Director*