



Modern Slavery, Human Rights & Ethical Trading Policy

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Policy Statement

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and sets out the steps Fury Design Agency Ltd has taken to prevent modern slavery, forced labour, human trafficking and unethical labour practices within our business operations and supply chain.

Fury Design Agency is committed to operating ethically, responsibly and with integrity across all areas of our business. We have a zero-tolerance approach to modern slavery and human trafficking and are committed to acting transparently and responsibly in our employment practices, procurement activities and supplier relationships.

We recognise that modern slavery risks can exist within global supply chains, particularly in sectors associated with manufacturing, logistics, outsourced labour and material sourcing. While we consider the direct risk within our own operations to be relatively low, we acknowledge our responsibility to remain vigilant and continue strengthening our processes, supplier engagement and due diligence activities.

Fury is committed to:

- complying with the Modern Slavery Act 2015 and relevant employment legislation,
- operating fair and lawful employment practices,
- promoting ethical business conduct throughout our operations and supply chain,
- undertaking proportionate supplier due diligence and onboarding checks,
- encouraging a culture of awareness, transparency and accountability,
- and reviewing our policies and procedures regularly to support continuous improvement.

We expect all employees, freelancers, subcontractors, suppliers and partners working with Fury to uphold the same standards and to operate in an ethical, lawful and responsible manner.

Signed

James Shirley

Managing Director